

-----Original Message-----

From: Maney, Scott [OH] [<mailto:maneys@ohea.org>]

Sent: Friday, December 05, 2014 2:57 PM

To: Susan Rudd; Tammy Rosenberg

Cc: DAYTON RESERVE TCHRS 95717310

Subject: Dayton Chapter of Reserve Teachers

Good afternoon,

Thank you for the phoning in this morning. As we discussed, please see the attached letter.

I look forward to meeting with you.

Thanks,  
Scott Maney  
Labor Relations Consultant

Ohio Education Association  
2970 Presidential Drive, Suite 130  
Fairborn, OH 45324  
937-426-7446 | 800-423-7179  
Fax: 937-426-2708



OHIO EDUCATION ASSOCIATION

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Larry E. Wicks, Executive Director

*The OEA will lead the way for continuous improvement of public education while advocating for members and the learners they serve.*

December 5, 2014

Parallel Group:

The Dayton Chapter of Reserve Teachers (DCRT) currently represents the daily substitute teachers employed by the Dayton City School District. It is our understanding that Parallel Group, the company to be providing reserve teaching services for the Dayton City School District during the 2014-2015 school year, has employed its complement of employees to perform this service. Based on the information provided to the DCRT, the majority of employees previously employed by the Dayton City School District to perform this service are being hired by Parallel Group to continue service in this capacity.

The purpose of this letter is to demand that Parallel Group recognize the DCRT as the bargaining representative of the reserve teaching employees employed by Parallel Group to perform substitute teaching services for the Dayton City School District. DCRT is also demanding that Parallel Group meet and bargain with DCRT over the terms and conditions of employment for these substitute teacher employees.

In order to negotiate an agreement, DCRT also requests the following information:

- 1) A list of all bargaining unit employees including their date of hire and their rate of pay;
- 2) A copy of all other collective bargaining agreements Parallel Group has with any other labor organization;
- 3) A copy of the handbook or policy manual, which includes the rules and policies applicable to the bargaining unit employees. If such a handbook or manual does not exist then provide a copy of all rules and policies applicable to the bargaining unit employees; and
- 4) A copy of all fringe benefits to be provided to bargaining unit employees including but not limited to a copy of all of the Company's health insurance policies and premiums for each (both the Company's share per employee per month and the employee's share) and life insurance, if applicable.

This information may be emailed and/or mailed to me at 2970 Presidential Dr., Suite 130, Fairborn, OH 45324.

Please provide available dates to begin negotiations and if you have any questions regarding the requested information, please email [maneys@ohea.org](mailto:maneys@ohea.org) or call 937-426-7446.

Sincerely,

Scott Maney

Labor Relations Consultant

