

**VOTING UNIT- For Certain Employees of- AmeriGuard Security Services, Inc.**

**EMPLOYEES ELIGIBLE TO VOTE:** All full-time and regular part-time armed security guards (Protective Service Officers or PSOs) assigned by the Employer to the federal buildings currently known as the FDA facilities currently located at 12420 Parklawn Drive, Rockville, Maryland; 5630 Fisher's Lane, Rockville, Maryland; 7500 Standish Place, Rockville, Maryland; 7519 Standish Place, Rockville, Maryland; 2098 Gaither Road, Rockville, Maryland; 16071 Industrial Drive, Rockville, Maryland, and 7700 Wisconsin Avenue, Bethesda, Maryland, who were employed by the Employer during the payroll period ending Saturday, August 15, 2015.

**EMPLOYEES NOT ELIGIBLE TO VOTE:** The facility located at 8301 Muirkirk Road in Laurel, Maryland, all clerical employees, professional employees, managerial employees, project managers, assistant project managers, captains, lieutenants, console operators, and supervisors as defined in the Act.

**DATE, TIME, AND PLACE OF ELECTION**

The election will be conducted by United States mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 05, on Wednesday, September 9, 2015.

Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 05 office by close of business on Wednesday, September 23, 2015. The mail ballots will be commingled and counted at the Region 05 office located at BANK OF AMERICA CENTER, TOWER II, 100 S.CHARLES STREET, SUITE 600, BALTIMORE, MD 21201 at 2:00 p.m. on Thursday, September 24, 2015.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 05 office at (410) 962-2219 by no later than 4:45 p.m. on Wednesday, September 16, 2015 in order to arrange for another mail ballot kit to be sent to that employee.

	<b>UNITED STATES OF AMERICA</b> National Labor Relations Board 05-RC-085844	
<b>OFFICIAL SECRET BALLOT</b> For Certain Employees of <b>AMERIGUARD SECURITY SERVICES, INC.</b>		
Do you wish to be represented for collective-bargaining purposes by <b>United Security &amp; Police Officers Of America (USPOA), UNITED UNION OF SECURITY GUARDS (UUSG), Local 555 SPFPA</b> , or none?		
<b>MARK AN 'X' IN THE SQUARE OF YOUR CHOICE</b>		
<b>UNITED SECURITY &amp; POLICE OFFICERS OF AMERICA (USPOA)</b>	<b>UNITED UNION OF SECURITY GUARDS (UUSG), Local 555 SPFPA</b>	<b>NONE</b>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;"><b>DO NOT SIGN THIS BALLOT. See enclosed instructions.</b></p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		