

Riverside, CA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

RYDER INTEGRATED LOGISTICS

Employer

and

Case 21-RC-145241

INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS, LOCAL UNION 166

Petitioner

**DECISION AND CERTIFICATION OF REPRESENTATIVE**

The National Labor Relations Board has considered objections to an election held March 5, 2015, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 36 ballots cast for, and 34 ballots cast against the Petitioner, with 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.<sup>1</sup>

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<sup>1</sup> The Hearing Officer recommended overruling the Employer's objections 1, 2, and 4.

## **CERTIFICATION OF REPRESENTATIVE**

**IT IS CERTIFIED** that a majority of the valid ballots have been cast for International Brotherhood of Teamsters, Local Union 166 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time and regular part-time dedicated drivers and hostlers working at or out of the Employer's operation located at 14900 Innovation Drive, Riverside, California.

Excluded: All other employees, including dispatch employees, plant office clericals, business office clericals, warehouse workers, professional employees, temporary and casual employees, managers guards and supervisors as defined by the Act.

Dated, Washington, D.C., August 4, 2015.

By direction of the Board:

Farah Z. Qureshi

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Associate Executive Secretary