

Blytheville, AR

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

METAL SERVICES, LLC D/B/A PHOENIX
SERVICES, LLC

and

UNITED STEEL, PAPER AND FORESTRY,
RUBBER, MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION, AFL-
CIO

Cases 15-CA-116456
15-CA-127259

and

BRANDON LESSLIE

15-CA-122910

and

MICHAEL EMERSON

15-CA-124412
15-CA-128288

and

CHRIS BROTHERS

15-CA-124883

ORDER

On February 18, 2015, Administrative Law Judge Mark Carissimi of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the

findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, Metal Services, LLC d/b/a Phoenix Services, LLC, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., May 27, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary