

West Bridgewater, MA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

PIERCE REFRIGERATION, INC.

Employer

and

Case 01-RC-146295

UNITED ASSOCIATION OF PLUMBERS,
PIPEFITTERS, SPRINKLER FITTERS, AND
HVAC TECHNICIANS LOCAL UNION 537

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to a secret-ballot election held March 25, 2015, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 11 ballots cast for the Petitioner and 8 ballots cast against the participating labor organization, with 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for United Association of Plumbers, Pipefitters, Sprinkler Fitters, and HVAC Technicians Local Union 537 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time HVACR mechanics and technicians employed by the Employer at its West Bridgewater, Massachusetts facility, but excluding all other employees, truck drivers, office clerical, managers, guards, and supervisors as defined in the Act.

Dated, Washington, D.C., May 21, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary