

OFFICE OF THE GENERAL COUNSEL  
Division of Operations-Management

MEMORANDUM OM 15-08

November 21, 2014

TO: All Regional Directors, Officers-in-Charge,  
and Resident Officers

FROM: Anne Purcell, Associate General Counsel

SUBJECT: Job Announcement for Officer-in-Charge  
Supervisory General Attorney (Officer-in-Charge)  
Subregion 36, Portland

There is a GS-15 Officer-in-Charge vacancy in Subregion 36, Portland. Eligible employees must have served at least 52 weeks at the next lowest grade level. To be qualified for the position, employees must have knowledge of, as well as analytical and decision making ability concerning, the National Labor Relations Act, NLRB procedures, related court procedures and federal and state statutes applicable to NLRB compliance activities. In addition, they must have experience directly related to the position, with the particular knowledge, skills and abilities, as set forth below, to perform successfully the duties of the position. Employees who desire to be considered for this position must submit applications to the attention of Secretary to Deputy Associate General Counsel Crystal Roberts no later than December 12, 2014. These applications can also be provided by e-mail to [Crystal.Roberts@nlr.gov](mailto:Crystal.Roberts@nlr.gov). This position is being posted together with Supervisory Labor Management Relations Examiner (Officer-in-Charge) vacancy, OM 15-07. Only one selection will be made as a result of both postings.

Applicants<sup>i</sup> must submit a document that specifically addresses each of the Required Competencies (KSAs) set forth below and should limit their responses to the equivalent of one typewritten page per competency. In addition, applicants must state their employment history with the Agency, including awards they have received within the 5 years prior to the application date, and other relevant experience.

Division of Operations-Management personnel or a merit promotion panel will review each qualified applicant's submission and all appraisals that issued in 2013 and 2014. Applicants do not need to submit these appraisals. This is the entire package that will be reviewed.

Applicants will be evaluated by determining the extent to which their experience, training, awards and performance appraisals indicate they possess the knowledge, skills, and abilities and other characteristics described below.

A. Demonstrated knowledge of, as well as, analytical and decision making ability concerning, the National Labor Relations Act, NLRB procedures, related court procedures, bankruptcy statutes and procedures and federal and state statutes applicable to NLRB compliance activities.

- B. Demonstrated knowledge of Regional Office operations (Field experience).
- C. Demonstrated ability in NLRB trial practice or comparable trial work and in Federal District Court, bankruptcy and compliance court work.
- D. Demonstrated supervisory/managerial experience and ability in Regional Office or comparable activities, including supervision of subordinates, records management, administration of personnel policies, labor policies, EEO, recruitment, training, and employee development. Interpersonal skills are to be considered in this factor.
- E. Demonstrated ability in written and oral communication.
- F. Demonstrated ability to timely and appropriately complete and supervise the completion of multiple assignments.

Applications of those who are rated as best qualified by the merit promotion panel will be forwarded to the recommending and selecting officials. These applicants may be interviewed and references may be solicited from their current and former supervisors.

Any questions regarding these requirements may be discussed with me or your Assistant General Counsel or Deputy.

/s/  
A.P.

cc: NLRBU

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<sup>i</sup> Applicants who have their names on the write-in register for this position must also follow these procedures.