

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

WAL-MART STORES, INC.

and

Case 12-CA-20986 et al.

UNITED FOOD AND COMMERCIAL WORKERS
INTERNATIONAL UNION

ORDER

On October 3, 2001, Administrative Law Judge William N. Cates of the National Labor Relations Board issued his Bench Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,¹

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his

¹ On November 14, 2001, Respondent filed Exceptions and a Brief in Support of Exceptions. On August 29, 2009, Respondent filed a Motion to Withdraw Exceptions, which is hereby granted. No other party filed exceptions or cross-exceptions.

Bench Decision, and orders that the Respondent, Wal-Mart Stores, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., September 1, 2009.

By direction of the Board:



Richard D. Hardick
Associate Executive Secretary