

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

DOMINION NUCLEAR CONNECTICUT, INC.

Employer

and

Case 01-RC-106263

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 457,
AFL-CIO

Petitioner

ORDER

The Petitioner's Request for Review of the Regional Director's Decision and Direction of Election is denied as it fails to raise substantial issues warranting review. The Employer's Request for Review is granted to the extent indicated below. We agree with the Regional Director that the public-utility standard for unit determination applies in this case. On review, therefore, the parties should address whether the unit found appropriate by the Regional Director, or any unit other than the plant-wide unit proposed by the Employer, constitutes a well-defined administrative segment and thus would be appropriate under the applicable unit determination standard. In this regard, the parties should also address the application of *Oakwood Care Center*, 343 NLRB 659 (2004) to the inclusion of the matrixed employees within the unit found appropriate by the Regional Director or any other unit.¹

MARK GASTON PEARCE,

CHAIRMAN

PHILIP A. MISCIMARRA,

MEMBER

NANCY SCHIFFER,

MEMBER

Dated, Washington, D.C., August 1, 2014

¹We deny the Employer's Request for Review as to the Regional Director's findings regarding the following disputed classifications: Nuclear Engineers III, Software Systems Engineer Specialist (Training), Administrative Assistants III, Process Assistants, Training Administrators, Senior Business Analyst (Training), and Senior-Reactor-Operators-in-training.