

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**SANDERSON FARMS, INCORPORATED**

**and**

**Case 15-CA-089244**

**TINA TAYLOR**

**and**

**Cases 15-CA-103890  
15-CA-109264**

**LABORERS INTERNATIONAL UNION OF  
NORTH AMERICA LOCAL 893**

**ORDER<sup>1</sup>**

Sanderson Farms, Incorporated's petition and amended petition to revoke subpoena duces tecum B-716560 are denied.<sup>2</sup> The subpoena seeks information relevant to the matters under investigation and describes with sufficient particularity the evidence sought, as required by Section 11(1) of the Act and Section 102.31(b) of the Board's Rules and Regulations. Further, the Employer has failed to establish any other legal basis for revoking the subpoena. See generally *NLRB v. North Bay Plumbing, Inc.* 102 F.3d 1005 (9th Cir. 1996); *NLRB v. Carolina Food Processors, Inc.*, 81 F.3d 507 (4th Cir. 1996).

Dated, Washington, D.C. July 23, 2014.

MARK GASTON PEARCE,	CHAIRMAN
PHILIP A. MISCIMARRA.,	MEMBER
KENT Y. HIROZAWA,	MEMBER

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<sup>1</sup> The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.

<sup>2</sup> The Employer asserts that subpoena duces tecum paragraphs 1, 2, 8, and 9 seek confidential medical information about employees that should not be disclosed under Federal law, including the Health Insurance Portability and Accountability Act, the Americans with Disabilities Act, and the Genetic Information Nondiscrimination Act. The Employer, however, offers no argument supporting that assertion. Nevertheless, in an abundance of caution, we direct the Regional Director to ensure that this Order is implemented in a manner consistent with those laws.