

## MEMORANDUM OF UNDERSTANDING

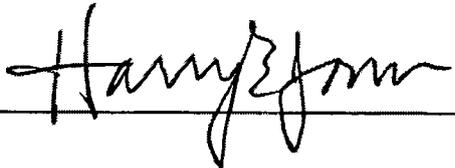
This agreement, between the General Counsel and National Labor Relations Board (Agency) and the National Labor Relations Board Union (NLRBU), prescribes procedures concerning telework training pursuant to the Telework Enhancement Act of 2010.

1. Employees requesting to telework will complete the online training found at OPM's website at [http://www.telework.gov/Tools and Resources/Training/index.aspx](http://www.telework.gov/Tools_and_Resources/Training/index.aspx) , or any similar location in the future.
2. Any employee who performed telework, or "work-at-home",\* as it was defined in previous collective bargaining agreements, at any time prior to December 9, 2013, is exempt from the above-stated requirement.
3. The duration of this agreement shall be coterminous with the 2013-2016 collective bargaining agreements between the parties.

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\*For purposes of this agreement, "telework" or "work at home" is defined as regularly scheduled "telework" or "work at home," project telework or work at home, special project work at home, or temporary medical work at home.

FOR THE AGENCY:

  
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DATE: 4-22-14

FOR THE NLRBU:

  
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DATE: 4/22/14