

Dayton, OH

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MIAMI VALLEY HOSPITAL

Employer

and

Case 09-RC-113461

INTERNATIONAL UNION, SECURITY,  
POLICE & FIRE PROFESSIONALS OF  
AMERICA (SPFPA)

Petitioner

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections to an election held November 4 and 5, 2013, and the Hearing Officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 17 ballots cast for and 23 ballots cast against the Petitioner, with 2 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a certification of results of election should be issued.<sup>1</sup>

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<sup>1</sup> The Hearing Officer recommended that Petitioner's Objections 1 and 2 be overruled.

**CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots have not been cast for International Union, Security, Police & Fire Professionals of America (SPFPA), and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., February 21, 2014.

By direction of the Board:

Farah Z. Qureshi

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Associate Executive Secretary