

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

PLANO SYMPHONY ORCHESTRA
Employer

and

Cases 16-RC-10844

DALLAS/FORTH WORTH PROFESSIONAL
MUSICIANS ASSOCIATION, LOCAL 72-147
Petitioner

ORDER

Employer's Request for Review of the Regional Director's Decision and Direction of Election is granted as it raises substantial issues solely with respect to the status of the musicians.¹ The Request for Review is denied in all other respects.

PETER C. SCHAUMBER, CHAIRMAN

WILMA B. LIEBMAN, MEMBER

Dated, Washington, D.C., August 7, 2008.

¹ Effective midnight December 28, 2007, Members Liebman, Schaumber, Kirsanow, and Walsh delegated to Members Liebman, Schaumber, and Kirsanow, as a three-member group, all of the Board's powers in anticipation of the expiration of the terms of Members Kirsanow and Walsh on December 31, 2007. Pursuant to this delegation, Chairman Schaumber and Member Liebman constitute a quorum of the three-member group. As a quorum, they have the authority to issue decisions and orders in unfair labor practice and representation cases. See Sec. 3(b) of the Act.

Member Liebman concurs in the grant of review in light of the same issue pending before the Board in Lancaster Symphony Orchestra, 4-RC-21311, review granted October 31, 2007.