

Nanuet, NY

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

S&H ASSOCIATES, INC.

Employer

and

Case 02-RC-082036

LOCAL 259, UNITED AUTO WORKERS

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered an objection to an election held July 12, 2013, and the Regional Director's report recommending disposition of it. The election was conducted pursuant to a Decision and Direction of Second Election. The tally of ballots shows 20 ballots cast for and 17 ballots cast against the Petitioner, with 0 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for Local 259, United Auto Workers and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: all full-time and regular part-time prep persons, lot persons, body men, combo technicians, facilities persons (maintenance), parts counter personnel, parts drivers, parts clerks, technicians, porters and cashiers employed by the Employer at 32 Route 304, Nanuet, New York

Excluded: all other employees, including service writers, office clerical employees, new and used car salespersons, watchmen, and guards, and professional employees and supervisors as defined in the Act.

Dated, Washington, D.C., September 17, 2013.

By direction of the Board:

/s/ Farah Z. Qureshi

Associate Executive Secretary