

Philadelphia, PA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

RENAISSANCE HEALTHCARE AND  
REHABILITATION LLC

Employer

and

Case 04-RC-104818

DISTRICT 1199C, NATIONAL UNION OF  
HOSPITAL AND HEALTH CARE  
EMPLOYEES, AFSCME, AFL-CIO

Petitioner

**DECISION AND CERTIFICATION OF REPRESENTATIVE**

The National Labor Relations Board has considered objections to an election held June 19, 2013, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 33 ballots cast for and 19 ballots cast against the Petitioner, with 1 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

## **CERTIFICATION OF REPRESENTATIVE**

**IT IS CERTIFIED** that a majority of the valid ballots have been cast for District 1199C, National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time certified nursing assistants, physical therapy aides, activities aides, central supply clerks, receptionists and maintenance employees employed by the Employer at its 4712 Chester Avenue, Philadelphia, PA facility, excluding all other employees, including managerial, guard and supervisors as defined by the Act.

Dated, Washington, D.C., July 22, 2013.

By direction of the Board:

Farah Z. Qureshi

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Associate Executive Secretary