

Portland, OR

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

I.T.S. TECHNOLOGIES & LOGISTICS, LLC

Employer

and

Case 19-RC-102945

GENERAL TEAMSTERS LOCAL UNION NO.
162, AFFILIATED WITH INTERNATIONAL
BROTHERHOOD OF TEAMSTERS

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered an objection to an election held May 24, 2013, and the Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 9 ballots cast for and 6 ballots cast against the Petitioner, with 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for General Teamsters Local Union No. 162, affiliated with International Brotherhood of Teamsters and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All terminal operators employed by the Employer at its Portland, Oregon facility; but excluding mechanics, office clericals, managers, lead terminal operators, guards and supervisors as defined in the Act and all other employees.

Dated, Washington, D.C., July 8, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary