

Fort Worth, TX

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

COCA-COLA REFRESHMENTS USA, INC.

Employer

and

BREWERY, WAREHOUSE, INDUSTRIAL  
AND MISCELLANEOUS WORKERS AND  
DRIVERS, FORT WORTH, TARRANT  
COUNTY AND WEST TEXAS, TEAMSTERS  
LOCAL UNION NUMBER 997

Case 16-RC-086891

Petitioner

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections to an election held September 19, 2012, and the Hearing Officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 191 ballots cast for and 215 ballots cast against the Petitioner, with 1 void ballot and 7 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a certification of results of election should be issued.

**CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots have not been cast for Brewery, Warehouse, Industrial and Miscellaneous Workers and Drivers, Fort Worth, Tarrant County and West Texas, Teamsters Local Union Number 997, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., **June 27, 2013.**

By direction of the Board:

/s/Farah Z. Qureshi

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Associate Executive Secretary