

Oroville, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BUTTE COUNTY

Employer

and

Case 20-WH-098795

**BUTTE COUNTY EMPLOYEES
ASSOCIATION LOCAL NO. 1**

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On February 21, 2013, Butte County Employees Association Local No. 1 filed with the Regional Director for Region 20 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On March 19, 2013, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that the Butte County Employees Association Local No. 1 is a bona fide representative, for purposes of

¹ The record indicates that the parties' current Memorandum of Understanding is valid by its terms from June 26, 2012 through September 30, 2013, and covers the bargaining unit employees' wages, hours, and other terms and conditions of employment.

Section 7(b) of the FLSA, of the employees of Butte County, California in the following unit:²

Account Clerk, Senior Account Clerk, Accountant, Senior Accountant, Accounting Specialist, Administrative Assistant, Agricultural Biologist Technician, Agricultural Biologist/Weights and Measures Inspector I, Agricultural Biologist/Weights and Measures Inspector II, Agricultural Biologist/Weights and Measures Inspector III, Senior Agricultural Biologist/Weights and Measures Inspector, Animal Control Dispatcher, Animal Control Officer, Senior Animal Control Officer, Assessment Clerk, Senior Assessment Clerk, Auditor-Accountant, Associate Auditor-Accountant, Auditor-Appraiser, Senior Auditor-Appraiser, Behavioral Health Counselor I, Behavioral Health Counselor II, Behavioral Health Education Specialist, Associate Behavioral Health Education Specialist, Senior Behavioral Health Education Specialist, Behavioral Health Worker, Building Crafts Worker, Senior Building Crafts Worker, Building Inspector, Senior Building Inspector, Building Plans Examiner, Cadastral Drafting Aide, Cadastral Drafting Technician, Child Support Assistant, Child Support Specialist, Senior Child Support Specialist, Client Services Specialist, Senior Client Services Specialist, Code Enforcement Officer, Commission Clerk, Contract Specialist, Senior Contract Specialist, Associate Contracts/Procurement Agent, Cook, Senior Cook, Courier, Crime Prevention Officer, Criminal Records Specialist, Dental Hygienist, Department Utility Worker, Deputy County Clerk I, Deputy County Clerk-Registrar II, Deputy County Clerk Registrar III, Deputy County Clerk-Recorder II, Deputy County Clerk-Recorder III, District Attorney Victim Counselor, Electronic Recycling Attendant, Engineering Aide, Assistant Engineering Technician, Associate Engineering Technician, Senior Engineering Technician, Environmental Health Specialist, Associate Environmental Health Specialist, Senior Environmental Health Specialist, Environmental Health Technician, Assistant Equipment Mechanic, Evidence/Photographic Technician, Lead Facilities Maintenance Specialist, Financial Technician, Senior Financial Technician, Fleet Administrative Assistant, Forensic Coordinator, GIS Technician, Graphics Machine Operator, Grounds Maintenance Worker, Lead Grounds Maintenance Worker, Senior Grounds Maintenance Worker, Hazardous Materials Management Specialist, Associate Hazardous Materials Management Specialist, Senior Hazardous Materials Management Specialist, Heavy Equipment Mechanic, Lead Heavy Equipment

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).

Mechanic, Senior Heavy Equipment Mechanic, Information Systems Technician, Associate Information Systems Technician, Inventory/Warehouse Specialist, Senior Inventory/Warehouse Specialist, Investigative Assistant, Janitor, Lead Janitor, Landfill Equipment Operator, Senior Landfill Equipment Operator, Landfill Maintenance Worker, Senior Landfill Maintenance Worker, Landfill Scale Attendant, Senior Landfill Scale Attendant, Legal Clerk, Legal Office Specialist, Legal Secretary, Senior Legal Secretary, Library Assistant, Senior Library Assistant, Licensed Vocational Nurse, Medical Records Technician, Senior Medical Records Technician, Nutrition Specialist, Senior Nutrition Specialist, Occupational Therapist, Senior Occupational Therapist, Office Assistant, Office Specialist, Senior Office Specialist, Parts Supply Clerk, Payroll Specialist, Senior Payroll Specialist, Permit Assistant, Permit Technician, Physical Therapist, Senior Physical Therapist, Planning Technician, Probation Technician, Property Appraisal Specialist, Property Appraiser, Principal Property Appraiser, Senior Property Appraiser, Psychiatric Technician, Senior Psychiatric Technician, Public Health Assistant, Senior Public Health Assistant, Public Health Education Specialist, Associate Public Health Education Specialist, Senior Public Health Education Specialist, Public Health Laboratory Aide, Public Health Laboratory Technician, Public Health Nutritionist, Public Safety Dispatcher, Lead Public Safety Dispatcher, Recycling Coordinator, Revenue and Reimbursement Officer, Senior Revenue and Reimbursement Officer, Revenue Recovery Specialist, Road Maintenance Assistant, Road Maintenance Worker, Lead Road Maintenance Worker, Senior Road Maintenance Worker, Sheriff's Clerk I, Sheriff's Clerk II, Sheriff's Clerk III, Sheriff's Clerk-Substation Coordinator, Sheriff Security Officer, Sheriff's Warrant Officer, Technical Services Specialist, Telecommunications Specialist, Senior Telecommunications Specialist, Telecommunications Technician, Senior Telecommunications Technician, Therapy Aide, Traffic Control Worker, Lead Traffic Control Worker, Senior Traffic Control Worker, Vehicle Service Worker, Veteran's Service Representative, Victim Witness Advocate, Vital Statistics Records Specialist, Adoptions Specialist, Deputy Public Guardian/Public Administrator, Senior Deputy Public Guardian/Public Administrator, Eligibility Specialist, Employment and Eligibility Program Specialist, Employment and Eligibility Specialist, Senior Employment and Eligibility Specialist, Employment Case Manager, Senior Employment Case Manager, Social Services Aide, Social Worker, Senior Social Worker.

Dated, Washington, D.C., June 17, 2013

By direction of the Board:

Gary W. Shiners

Executive Secretary