

Albuquerque, NM

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

WESTERN REFINING WHOLESALÉ, INC.
and affiliate of WESTERN REFINING, INC .

and

GIANT INDUSTRIES, INC., a wholly owned
subsidiary of WESTERN REFINING, INC.

Cases 28-CA-067703
28-CA-073601
28-CA-071261

and

CHAUFFEURS, TEAMSTERS AND
HELPERS LOCAL UNION 492,
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS

ORDER

On April 29, 2013, Administrative Law Judge John J. McCarrick of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, Western Refining Wholesale, Inc. and affiliate of Western Refining, Inc . and Giant Industries, Inc., a wholly owned subsidiary of Western Refining, Inc., its officers,

agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., June 14, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary