

Chicago, IL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

TOTAL SECURITY MANAGEMENT ILLINOIS
1, LLC

Employer

and

Case 13-RC-084042

INTERNATIONAL UNION OF SECURITY
POLICE & FIRE PROFESSIONALS OF
AMERICA (SPFPA)

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered challenged ballots in an election held August 8, 2012, and the Hearing Officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 6 ballots cast for and 6 ballots cast against the Petitioner, with 2 challenged ballots, a sufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a certification of results of election should be issued.¹

¹ The Hearing Officer sustained the challenges to the ballots of Byron Brown and Ignatius Taylor.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for International Union of Security Police & Fire Professionals of America (SPFPA), and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., March 8, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary