

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

In the Matter of	)	
	)	
ASSOCIATES AND LEISURE ACTIVITIES, LLC,	)	
	)	
Employer,	)	
	)	
and	)	Case 01-RC-087226
	)	
INTERNATIONAL ALLIANCE OF THEATRICAL	)	
STAGE EMPLOYEES, MOVING PICTURE	)	
TECHNICIANS, ARTISTS AND ALLIED CRAFTS	)	
OF THE UNITED STATES AND CANADA,	)	
LOCAL 11,	)	
	)	
Petitioner.	)	
	)	

**EMPLOYER'S EXCEPTIONS TO HEARING OFFICER'S REPORT  
AND RECOMMENDATION ON OBJECTIONS AND CHALLENGES**

The Employer, Associates and Leisure Activities, LLC, hereby makes the following exceptions to the Hearing Officer's Report and Recommendation on Objections and Challenges, in this matter:

1) The Hearing Officer failed to apply controlling Board precedent to the facts found in recommending that the Union's Objection No. 3 be sustained. The Hearing Officer's conclusion in this regard - that the Employer unlawfully threatened to reduce the number of shows to only comedy performances if the Union were successful in the election - has no basis in fact or law.

2) The Hearing Officer also erred in recommending that a new election be conducted in this matter.

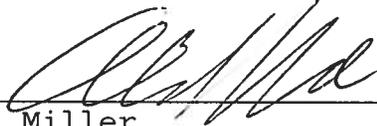
In support of these exceptions, the Employer submits the accompanying Brief in Support of Employer's Exceptions to Hearing Officer's Report and Recommendation on Objections and Challenges.

Respectfully submitted,

ASSOCIATES AND LEISURE ACTIVITIES, LLC,

By its Attorneys,

STONEMAN, CHANDLER & MILLER LLP,



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Alan S. Miller  
99 High Street, Suite 1601  
Boston, MA 02110  
(617) 542-6789

Dated: January 3, 2013

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STATEMENT OF SERVICE

I, Alan S. Miller, hereby certify that on January 3, 2013, I served, in the same manner or a faster manner as that utilized in filing with the Board, copies of:

- 1) Employer's Exceptions to Hearing Officer's Report and Recommendation on Objections and Challenges; and
- 2) Brief in Support of Employer's Exceptions to Hearing Officer's Report and Recommendation on Objections and Challenges, on the following:

Ronald Cohen, Acting Regional Director  
National Labor Relations Board  
Region 1  
10 Causeway Street  
6th Floor  
Boston, MA 02222-1072

and

Gabriel O. Dumont, Esq.  
14 Beacon Street, Suite 300  
Boston, MA 02108

Respectfully submitted,



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Dated: January 3, 2013