

Boston, MA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

KINNEY SYSTEM INCORPORATED, d/b/a  
CENTRAL PARKING SYSTEM OF  
MASSACHUSETTS

Employer

Case 01-RC-071163

and

INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS, LOCAL 25

Petitioner

**DECISION AND CERTIFICATION OF REPRESENTATIVE**

The National Labor Relations Board has considered objections to an election held February 8, 2012, and the Acting Regional Director's supplemental decision recommending disposition of them. The election was conducted pursuant to a Decision and Direction of Election. The tally of ballots shows 159 ballots cast for and 138 ballots cast against the Petitioner, with 1 void ballot and 37 challenged ballots, a sufficient number to affect the results.

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

**CERTIFICATION OF REPRESENTATIVE**

**IT IS CERTIFIED** that a majority of the valid ballots have been cast for International Brotherhood of Teamsters, Local 25 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full time and regular part-time attendants, cashiers, valets, floor attendants, lead attendants, dispatchers, shuttle drivers, and maintenance workers employed by the Employers at various locations in Boston, Massachusetts area, as listed in Attachment A, but excluding supervisors, project managers, auditors, all other employees, and guards and supervisors as defined in the Act

Dated, Washington, D.C., November 8, 2012.

By direction of the Board:

/s/Farah Z. Qureshi

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Associate Executive Secretary