



**UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
1099 14<sup>TH</sup> STREET NW  
WASHINGTON DC 20570**

August 20, 2012

Re: Pointing Plus Inc.  
Cases 05-CA-072371, 05-CA-072372,  
05-CA-072390, and 05-CA-072394

Danny Palousek  
Owner  
Pointing Plus, Inc.  
1214 Neal Street, NE  
Washington, DC 20002-3810

Dear Mr. Palousek:

On June 7, 2012, the Acting General Counsel of the National Labor Relations Board filed with the Board a Motion for Default Judgment on the ground that the Respondent in the above-captioned cases, Pointing Plus, Inc., has failed to file an answer to the Consolidated Complaint and Notice of Hearing issued by NLRB Region 5 on April 27, 2012.

On June 11, 2012, the National Labor Relations Board issued an Order Transferring Proceeding to the Board and Notice to Show Cause postponing indefinitely the hearing scheduled for July 9, 2012, and requiring that the Respondent show cause, in writing and filed with the Board in Washington, D.C. by June 25, 2012, why the Acting General Counsel's Motion should not be granted.

On June 25, 2012, the Respondent filed with the Board "The Respondent's Original Answer and Response to Order to Show Cause." Contrary to the requirements of the Board's Rules and Regulations, however, the Respondent failed to file with the Board an affidavit of service showing that this document had been served on the Charging Parties in this case, Juan Guzman, Jose Samuel Iglesias, Wilfredo Ventura Ramos, and Eliseo Ramos Hernandez. See Section 102.114 of the Board's Rules and Regulations. As a result of this failure to comply with the service requirements of the Board's Rules, the Acting General Counsel, on July 3,

2012, filed a motion to strike the Respondent's Original Answer and Response to Order to Show Cause.

Accordingly, this is to advise you that the Respondent must provide proof that its Original Answer and Response to Order to Show Cause has been properly served on all parties in an Affidavit of Service to be filed with the Board in Washington, D.C. by September 4, 2012. This affidavit may be filed electronically on the Board's website [www.nlr.gov](http://www.nlr.gov). Failure to file this affidavit of service may result in the rejection of the Respondent's Original Answer and Response to Order to Show Cause. The Charging Parties' addresses are listed below.

Very truly yours,

Henry S. Breiteneicher  
Associate Executive Secretary

cc: Juan Guzman  
Apartment 10  
8733 Carroll Avenue  
Silver Spring, MD 20903-3151

Jose Samuel Iglesias  
2619 Viking Drive  
Herndon, VA 20171-2418

Wilfredo Ventura Ramos  
Apartment 10  
5700 Washington Boulevard  
Arlington, VA 22205-2914

Eliseo Ramos Hernandez  
Apartment 3  
1124 N. Kenilworth Street  
Arlington, VA 22205-3544

Wayne Gold, Regional Director  
NLRB Region 5  
Bank of America Center—Tower II  
100 South Charles Street, Suite 600  
Baltimore, MD 21201