

Center Line, MI

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**CITY OF CENTER LINE
Employer**

and

Case 07-WH-082770

**POLICE OFFICERS ASSOCIATION
OF MICHIGAN
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On June 8, 2012, Police Officers Association of Michigan filed with the Acting Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. Sec. 207(b).

On June 14, 2012, the Acting Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why a certification should not be issued, the National Labor Relations Board hereby certifies that Police Officers Association of

¹ The record indicates that the Employer is a public sector employer and has recognized the Police Officers Association of Michigan as the collective-bargaining representative of the employees in the unit. The parties' current collective-bargaining agreement is effective from July 1, 2009 through June 30, 2014.

Michigan is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the City of Center Line in the following unit:²

All regular full-time Public Safety Officers employed by the City of Center Line Public Safety Department holding classifications of Public Safety Officer or Public Safety Corporal; and all regular full-time and part-time Clerk-Typist/Dispatchers performing dispatch and emergency telephone operator duties in the City of Center Line Public Safety Department; excluding all executives, Sergeants, Lieutenants, confidential employees, and all other employees.

Dated, Washington, D.C., August 13, 2012.

By direction of the Board:

Lester A. Heltzer

Executive Secretary

² A certificate of bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).