

Tucson, AZ

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

WASTE MANAGEMENT OF ARIZONA, INC.,
d/b/a WASTE MANAGEMENT OF TUCSON

and

UNITED FOOD AND COMMERCIAL
WORKERS UNION, LOCAL 99

Cases 28-CA-21988
28-CA-22240
28-CA-22296

ORDER

On December 28, 2009, Administrative Law Judge James M. Kennedy of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, Waste Management of Arizona, Inc., d/b/a Waste Management of Tucson, its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., February 23, 2010.

By direction of the Board:

Richard D. Hardick

Associate Executive Secretary