

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION FOUR**

In the Matter of:	:	
	:	
GRAPHIC COMMUNICATIONS	:	
CONFERENCE/INTERNATIONAL	:	
BROTHERHOOD OF TEAMSTERS	:	
LOCAL 137C, (OFFSET PAPERBACK	:	CASE NO. 4-CB-010663
MFRS., INC.),	:	
	:	
Respondent,	:	
	:	
and	:	
	:	
BOBBIE JO STONIER, An Individual,	:	
	:	
Charging Party.	:	

**RESPONDENT'S EXCEPTIONS TO
THE ADMINISTRATIVE LAW JUDGE'S DECISION**

AND NOW COMES the Respondent, Graphic Communications Conference/International Brotherhood of Teamsters, Local 137C, by and through its attorneys, IRA H. WEINSTOCK, P.C., in accordance with Section 102.46 of the Board's Rules and Regulations, and files the following Exceptions to the Findings, Conclusions and Recommendations of Administrative Law Judge Michael A. Rosas (ALJ):

1. The Union excepts to the ALJ's Finding of Fact that mixed signals were sent as to whether the Complainant's grievance was a part of a class action, as a result of having treated Stonier's January 31 individual grievance as if it were consolidated with the February class action. (Decision at pp. 5-6).

2. The Union excepts to the ALJ's Finding of Fact that Brown could have, and therefore did, credibly threaten to remove Stonier from the "class action suit." (Decision at pp. 6-7).

3. The Union excepts to the ALJ's Finding of Fact that Brown and/or Timek threatened Stonier and/or Burhardt to the extent that such finding implies that any Union action against them was said threat. (Decision at pp. 7-8).

4. The Union excepts to the ALJ's Finding of Fact that Brown and/or Timek threatened Stonier and/or Burhardt to the extent that such finding implies that threatened Union action against them was said threat. (Decision at pp. 8-9).

5. The Union excepts to the ALJ's Conclusion of Law Number 3. (Decision at 12). No employee was threatened to be removed from a class action grievance to which the complaining employee was not even a member of the class, and no threats were made of intraunion discipline and discharge by the Company for discussion of union-related matters on April 26, 2011.

Respectfully Submitted,

IRA H. WEINSTOCK, P.C.
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Phone: 717-238-1657

By: _____
IRA H. WEINSTOCK

CERTIFICATE OF SERVICE

AND NOW, this 13th day of June, 2012, I, Ira H. Weinstock, Esquire, attorney for Respondent, Graphic Communications Conference/International Brotherhood of Teamsters Local 137C, hereby certify that I served the within **RESPONDENT'S EXCEPTIONS TO THE ADMINISTRATIVE LAW JUDGE'S DECISION** this day by electronic mail to:

By Electronic Mail:

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