

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
FOURTH REGION**

FRIENDS BEHAVIORAL HEALTH SYSTEM, L.P.

Employer

and

PENNSYLVANIA ASSOCIATION OF STAFF
NURSES AND ALLIED PROFESSIONALS

Petitioner

Case 04-RC-071635

ERRATUM

On March 7, 2012, the undersigned Regional Director issued a Decision and Direction of Election in this case. The Decision incorrectly set forth the eligibility formula for per diem employees. Accordingly, the unit description is hereby changed to read as follows:

UNIT A: All full-time and regular part-time (**including per diem employees who have worked a weekly average of four hours in the 13-week period preceding the date of this Decision**) Charge Nurses, staff RNs, Infection Control and Employee Health RNs, Greystone Program RNs and RN-Assessment Coordinator IIs employed by the Employer at its facility at 4641 Roosevelt Boulevard Philadelphia, Pennsylvania, excluding all other employees, including managerial employees, non-RN Assessment Coordinator IIs, Care Managers, Clinical Integrity Nurse Auditor, Administrators-On-Duty (Off-Shift Nursing Supervisors), Greystone Program Director, Tuke and Bonsall Building Managers, Director of Nursing (Nurse Executive), Assistant Director of Nursing, guards and supervisors as defined in the Act.

UNIT B: All full-time and regular part-time (**including per diem employees who have worked a weekly average of four hours in the 13-week period preceding the date of this Decision**) Mental Health Technicians, LPNs and Nursing Department In-Patient Unit Clerks employed by the Employer at its facility at 4641 Roosevelt Boulevard Philadelphia,

Pennsylvania, excluding all other employees, including Recreation Therapist, Assessment Coordinators I and II, Care Managers, Admissions Department Unit Clerks, Benefits Specialist, Receptionist/Operators, Medical Records Specialists, Medical Records Clerk, Medical Records Analyst, Administrative Analysts, business office clerical employees, guards and supervisors as defined in the Act.

Signed at Philadelphia, Pennsylvania this 12th day of March, 2012.

Dorothy L. Moore-Duncan

DOROTHY L. MOORE-DUNCAN

Regional Director, Region Four

National Labor Relations Board