

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CONOCOPHILLIPS, SANTA MARIA REFINERY
Employer

and

Case 31-RC-68107

UNITED STEEL, PAPER AND FORESTRY,
RUBBER, MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION,
AFL-CIO, CLC, LOCAL 534
Petitioner

ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.

MARK GASTON PEARCE, CHAIRMAN

RICHARD E. GRIFFIN, JR. MEMBER

Member Hayes, dissenting in part:

I would grant review regarding the Acting Regional Director's finding that it is appropriate to hold a self-determination election among health and safety shift specialists to determine if they wish to be included in the existing unit of the Employer's operating, maintenance and laboratory employees.

BRIAN E. HAYES, MEMBER

Dated, Washington, D.C., January 19, 2012.