

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

HANSON AGGREGATES BMC, INC.  
Employer

and

Cases 4-RD-2048 and 4-RD-2055

FREDE KLAUS-JUERGEN  
Petitioner

INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL  
542, AFL-CIO  
Union

ORDER

Union's Request for Review of the Regional Director's decision to reinstate the petition in Case 4-RD-2048 and hold the petitions in abeyance pending disposition of the unfair labor practice cases raises no substantial issues warranting reversal of the Regional Director's action. Accordingly, the Regional Director's decision is affirmed.<sup>1</sup>

MARK GASTON PEARCE, CHAIRMAN

CRAIG BECKER, MEMBER

BRIAN E. HAYES, MEMBER

Dated, Washington, D.C., November 14, 2011.

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<sup>1</sup> At such time that the Regional Director determines whether the processing of either petition held in abeyance should be resumed, the Regional Director shall, if appropriate, conduct an analysis pursuant to Master Slack Corp., 271 NLRB 78 (1984), to determine whether there is specific proof of a causal relationship between the unfair labor practices and any subsequent employee disaffection with the Union such that the petition is tainted and the petition must be dismissed. See NLRB Casehandling Manual Part Two, Representation Proceedings, Sec. 11733.2(a)(3).