

Vallejo, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CITY OF VALLEJO

Employer

and

Case 20-WH-22

**INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 2376**

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On March 4, 2011, International Brotherhood of Electrical Workers, Local 2376 filed with the Regional Director for Region 20 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. Sec. 207(b).

On July 15, 2011, the Regional Director for Region 20 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why a certification should not be issued, the National Labor Relations Board certifies that International Brotherhood of Electrical Workers, Local 2376 is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the City of Vallejo in the following unit:²

¹ The recognition is embodied in the terms of the parties' current collective-bargaining agreement, which is effective by its terms from July 1, 2010 through December 31, 2012.

² A certificate of bona fide for purposes of the FLSA does not necessarily

Accountant, Accounting Clerk I, Accounting Clerk II, Accounting Technician, Administrative Clerk I, Administrative Clerk II, Administrative Secretary, Assistant Civil Engineer, Assistant Engineer, Assistant Planner, Assistant Transportation Analyst, Associate Civil Engineer, Associate Engineer, Associate Planner, Associate Transportation Analyst, Bridge Operator, Building Inspection Supervisor, Building Inspector I, Building Inspector II, Building Maintenance Worker I, Building Maintenance Worker II, Building Permit Technician, Building Plans Examiner, Building Rehabilitation Specialists, Building Supervisor, Cashier Clerk, Code Enforcement Officer, Code Enforcement Technician, Communications Center Assistant, Communications Operator I, Communications Operator II, Communications Supervisor, Communications Development Analyst I, Communications Development Analyst II, Computer Operations Specialists, Computer System Administrator, Construction Inspector, Crime Analyst, Customer Service Representative, Drafting Technician, Electrician, Engineering Technician I, Engineering Technician II, Equipment Maintenance Supervisor, Equipment Mechanic I, Equipment Mechanic II, Executive Secretary, Graphics Coordinator, Heavy Equipment Operator, Housing Accounting Specialist, Housing Specialist II, Housing Specialist I, Information Systems Technician I, Information Systems Technician II, Instrument Technician, Information Services Specialist, Junior Engineer, Laboratory Chemist, Laboratory Technician, Landscape Inspector, Landscape Supervisor, Leased Property Negotiator, Maintenance Planner, Marina Maintenance Attendant, Marina Office Attendant, Marina Supervisor, Meter Mechanic, Meter Reader, Office Services Supervisor, Parts Specialist, Pipe Mechanic I, Pipe Mechanic II, Planning Technician, Police Assistant, Police Clerk, Police Clerk Supervisor, Police Records Supervisor, Programmer Analyst I, Programmer Analyst II, Public Works Maintenance Worker I, Public Works Maintenance Worker I-Class A, Public Works Maintenance Worker II, Public Works Maintenance Worker II-Class A, Public Works Supervisor, Records Coordinator, Rehabilitation Loan Officer, Reservoir Keeper, Resource Management Specialist, Revenue Collection Technician, Secretary, Senior Accountant, Sr. Administrative Clerk, Sr. Building Inspector, Sr. Civil Engineer, Sr. Code Enforcement Officer, Sr. Community Development Analyst, Sr. Construction Inspector, Sr. Customer Service Representative, Sr. Engineering Technician, Sr. Housing Specialist, Sr. Laboratory Technician, Sr. Landscape Inspector, Sr. Marina Maintenance Attendant, Sr. Meter Mechanic, Sr. Meter Reader, Sr. Pipe Mechanic, Sr. Police Assistant, Sr. Public Works Maintenance

establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).

Worker, Sr. Reservoir Keeper, Sr. Treatment Plant Operator, Technical Services Media Coordinator, Traffic & Lighting Technician I, Traffic & Lighting Technician II, Treatment Plant Operator I, Treatment Plant Operator II, Treatment Plant Operator III, Treatment Plant Operator IV, Tree Maintenance Worker, Utility Field Representative, Utility Mechanic, Utility Supervisor, Warehouse Specialist, Warehouse Supervisor, Word Processing Operator.

Dated, Washington, D.C., October 31, 2011

By direction of the Board:

Lester A. Heltzer

Executive Secretary