

## CERTIFICATE OF SERVICE

Copies of Respondent URS Energy & Construction, Inc.'s Exceptions to the Administrative Law Judge's Decision, Brief in Support of Respondent URS Energy & Construction, Inc.'s Exceptions to the Administrative Law Judge's Decision, and Request For Oral Argument have been sent on October 7, 2011, electronically to the following parties:

National Labor Relations Board  
Honorable Lester A. Heltzer, Executive Secretary  
1099 14th Street, N.W.  
Washington, DC 20570-0001  
(E-filed)

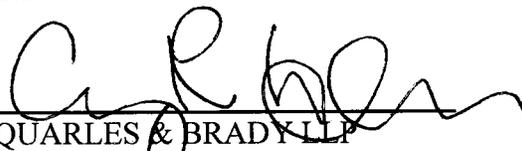
Andrew Gollin ([Andrew.Gollin@nrlb.gov](mailto:Andrew.Gollin@nrlb.gov))  
National Labor Relations Board, Region 30  
310 West Wisconsin Avenue  
Suite 700  
Milwaukee WI 53203  
(via email)

A copy of Respondent URS Energy & Construction, Inc.'s Exceptions to the Administrative Law Judge's Decision, Brief in Support of Respondent URS Energy & Construction, Inc.'s Exceptions to the Administrative Law Judge's Decision, and Request For Oral Argument was also sent on October 7, 2011 via regular mail to the following party:

Timothy Pare  
W196 N16500 Hawthorn Drive  
Jackson, WI 53707

Respectfully submitted this 7<sup>th</sup> day of October, 2011.

ROBERT H. DUFFY  
State Bar No. 1010996  
COURTNEY R. HEEREN  
State Bar No. 1066153



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