

APPENDIX

NOTICE TO EMPLOYEES

Posted by Order of the  
National Labor Relations Board  
An Agency of the United States Government

The National Labor Relations Board has found that we violated the National Labor Relations Act and has ordered us to post and abide by this notice.

Section 7 of the Act gives employees these rights.

- To organize
- To form, join, or assist any union
- To bargain collectively through representatives of their own choice
- To act together for other mutual aid or protection
- To choose not to engage in any of these protected concerted activities.

WE WILL NOT fail and refuse to bargain in good faith with the International Brotherhood of Teamsters, Local Union 559, AFL-CIO, by withdrawing from its agreement to accept the Union's health insurance plan for our employees in the following described unit:

All full time and regular part time service and maintenance employees employed by us at our facility; but excluding cafeteria employees, office clerical employees, and guards, professional employees and supervisors as defined in the Act.

WE WILL NOT fail and refuse to bargain in good faith with the Union by subcontracting unit work without affording the Union an opportunity to bargain over this issue and without reaching lawful impasse in negotiations.

WE WILL Not in any like or related manner, interfere with, restrain or coerce employees in the exercise of rights guaranteed by Section 7 of the Act.

WE WILL restore our agreement to accept the Union's health plan to our proposal for a collective bargaining agreement.

WE WILL upon request, bargain in good faith with the Union, in the unit described above with respect to rates of pay, wages, hours of employment, and other terms and conditions of employment, and, if an understanding is reached, embody such understanding in a signed agreement.

WE WILL extend the period for bargaining for six months beginning with the resumption of good faith bargaining.

SUFFIELD ACADEMY

\_\_\_\_\_  
(Employer)

Dated \_\_\_\_\_ By \_\_\_\_\_  
(Representative) (Title)

This is an official notice and must not be defaced by anyone.

5 This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered with any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's Office, One Commercial Plaza, 21st Floor, Hartford, Connecticut 06103-3599, Telephone 860-240-3373.

10

15

20

25

30

35

40

45