

Tampa, Florida

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

EXCEL REHABILITATION AND HEALTH
CENTER, LLC, d/b/a EXCEL
REHABILITATION AND NURSING CENTER;
HGOP, LLC, d/b/a CAMBRIDGE QUALITY
CARE; AND HORIZON STAFFING, LLC

and

SERVICE EMPLOYEES INTERNATIONAL
UNION, FLORIDA HEALTHCARE UNION

Cases 12-CA-25117
12-CA-25596

TAMPA SNF, LLC d/b/a
EXCEL REHABILITATION AND NURSING
CENTER

and

SERVICE EMPLOYEES INTERNATIONAL
UNION, FLORIDA HEALTHCARE UNION

ORDER

On May 13, 2009, Administrative Law Judge Michael A. Marcionese of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,¹

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the

¹ At the request of the Respondent, the time to file exceptions and brief was extended to June 17, 2009.

Respondent, Excel Rehabilitation and Health Center, LLC, d/b/a Excel Rehabilitation and Nursing Center; HGOP, LLC, d/b/a Cambridge Quality Care; and Horizon Staffing, LLC, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., June 24, 2009.

By direction of the Board:

Margaret Rafferty

Associate Executive Secretary