



**UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD**

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May 11, 2011

Mr. Michael C. Van, Esq.
Shumway Van & Hansen
8985 South Eastern Avenue, Suite 100
Las Vegas, NV 89123

Mr. Hiram Glenn, Jr.
1473 Little Sprint Court
Las Vegas, NV 89128

Mr. David A. Rosenfeld, Esq.
Weinberg, Roger & Rosenfeld
1001 Marina Village Parkway, Suite 200
Alameda, CA 94501

Re: Peregrine Co., Inc.
Case 28-CA-22469

Dear Gentlemen:

On April 5, 2011, you were served a copy of my Motion for Default Judgment and Issuance of Decision (Motion). Attached to the Motion, was a copy of the bilateral informal settlement agreement that had been approved by the Regional Director in this matter (Exhibit 3), however, inadvertently, the last page of Exhibit 3, which was the Notice to Employees, was not included. Enclosed is a copy of the Notice to Employees.

Please call me if you wish to discuss this matter further.

Very truly yours,

/s/ William Mabry III

William Mabry III
Counsel for Acting General Counsel

Enclosures

cc: Peregrine Co., Inc.
4775 West Teco Avenue, Suite 130
Las Vegas, NV 89118

Local 872, Laborers International Union of North America
2345 Red Rock Street, Suite 230
Las Vegas, NV 89146

FEDERAL LAW GIVES YOU THE RIGHT TO:

- **Form, join or assist a union**
- **Choose representatives to bargain with us on your behalf**
- **Act together with other employees for your benefit and protection**
- **Choose not to engage in any of these protected activities.**

WE WILL NOT discharge or otherwise discriminate against you because of your support of or activity on behalf of Laborers International Union of North America Local 872, AFL-CIO, or any other union.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights guaranteed you by Section 7 of the Act.

WE WILL immediately make whole **HIRAM GLENN, JR.**, with interest compounded on a daily basis, for the losses he suffered as a result of his discharge. **HIRAM GLENN JR.** has waived his right to reinstatement.

WE WILL remove from our files any reference to the separation of employment of **HIRAM GLENN, JR.**, and **WE WILL** notify him in writing that we have taken this action; and that the expunged material will not be referred to in any response to any inquiry from any employer, prospective employer, employment agency, unemployment insurance office, or reference-seeker or otherwise used against him in any way.

Dated: _____

9/14/11

By: _____

PEREGRINE CO., INC.
(Employer)

(Representative)

President
(Title)

From: [Stanley, Katherine A.](#)
To: ["Michael@shumwayvan.com"](#); ["helenglenn210@yahoo.com"](#); ["drosenfeld@unioncounsel.net"](#); [Mabry, William](#); [Wamser, Stephen E.](#); [Karlson, Michael J.](#); [Irving, Paul R.](#); [Moore, Dawn M.](#); [Kaiser, Sarah J.](#); [Austin, Olga L.](#)
Subject: Peregrine Co., Inc. Case 28-CA-22469
Date: Wednesday, May 11, 2011 3:11:00 PM
Attachments: [LET.28-CA-22469.Peregine letter including nee 5-11-11.pdf](#)

Please see the attached.

Kathie Stanley, RA Secretary, Region 28