

Lathrop, Milpitas, and
San Leandro, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

GHIRARDELLI CHOCOLATE CO.

Employer

and

Case 32-RC-5759

BAKERY, CONFECTIONARY, TOBACCO
WORKERS AND GRAIN MILLERS UNION
LOCAL NO. 125

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held October 1, 2010, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 12 ballots cast for and 30 ballots cast against the Petitioner, with 10 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Bakery, Confectionary, Tobacco Workers and Grain Millers Union Local No. 125, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., March 31, 2011

By direction of the Board:

/s/Henry S. Breiteneicher

Associate Executive Secretary