

October 5, 2010

*Via NLRB E-Filing System*

Lester A. Heltzer  
Executive Secretary  
National Labor Relations Board  
1099 14th Street NW  
Washington, DC 20570

**Re: *House of Raeford Farms, No. 11-RC-6740*  
Response to Employer's Request for Review and  
Motion to Supplement the Request for Review**

Dear Mr. Executive Secretary:

Please accept this letter as the United Food and Commercial Workers, Local 204's ("Local 204" or "Union") response to the Employer's Request for Review and its Motion to Supplement the Request for Review filed in the above-referenced case.

On September 10, 2010, Regional Director Willie Clark issued a Decision and Direction of Election in this case after concluding that "[a]ll full-time and regular part-time shipping/freezer department employees including checkers, helpers, loaders, jack drivers, and lift drivers employed by the Employer at its Raeford, North Carolina, Plant 1 and Plant 2 facility, but excluding all clerical employees, guards and supervisors as defined by the Act" constituted a unit appropriate for the purpose of collective bargaining within the meaning of Section 9(b) of the Act. The election directed by the Regional Director is scheduled to be held on Friday, October 8, 2010.

On September 24, 2010, the Employer filed a Request for Review of the Regional Director's Decision and Direction of Election. On September 28, 2010, the Employer filed an untimely "Motion to Supplement the Request for Review." Upon careful review of the Employer's filings, the Union contends that the Employer raises no new issues of law, fact or policy in this matter. Thus, there is no basis for review of the Regional Director's Decision and Direction of Election.

Consequently, because Local 204 and its attorneys do not believe that the Employer's Request for Review and Motion to Supplement raise any meaningful issues not addressed at the hearing on this matter or in the Regional Director's decision, the Union respectfully relies upon the findings and conclusions made in the Decision and Direction of Election. The Union further relies on its own post-hearing brief filed in this matter on August 16, 2010.

Thank you for your attention to this matter.

Sincerely yours,

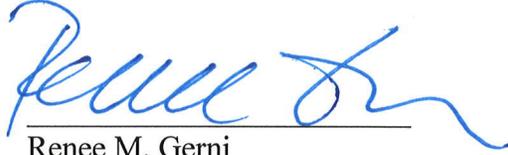


Renee M. Gerni  
Counsel for Local 204

cc: Jim Hughes, Counsel for the Company (via fax: 404-261-3707)  
Martin H. Steckel, Counsel for the Company (via fax: 404-261-3707)  
James Wimberly, Jr., Counsel for the Company (via fax: 404-261-3707)  
Willie Clark, Regional Director (via fax: 336-631-5210)  
Lionel Shepard, Local 204 Organizing Director (via e-mail [shepone9@yahoo.com](mailto:shepone9@yahoo.com))

**Certificate of Service**

I certify that on October 5, 2010, I served a copy of the foregoing letter on Counsel for the Company, Jim Hughes, Martin H. Steckel, and James Wimberly Jr. (via fax: 404-261-3707) and on Region 11, c/o Regional Director Willie Clark (via fax to 336-631-5210).



Renee M. Gerni  
Counsel for Local 204