# APPRAISAL OF POTENTIAL BASED ON JOB ELEMENTS

**Target Position:** Labor Management Relations Examiner, GS-244-7

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rating of Candidate's Qualifications</th>
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<tbody>
<tr>
<td>Grade</td>
<td>Not Demonstrated</td>
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1. Has ability to research information
2. Communicates effectively in writing
3. Gains acceptance of recommendations
4. Makes clear and persuasive oral presentations
5. Adaptability, especially ability to adjust to changes in policies and procedures
6. Is timely in the completion of assignments
7. Possesses good analytical ability
8. Is industrious
9. Is able to process a number and variety of assignments in an effective manner

Additional Comments:

________________________________

Signature and Date (Rater)