

OFFICE OF THE GENERAL COUNSEL  
Division of Operations-Management

MEMORANDUM OM 97-27

April 8, 1997

TO: All Regional Directors, Officers-in-Charge  
and Resident Officers

FROM: Richard A. Siegel  
Acting Associate General Counsel

SUBJECT: NLRB v. Blankenship and Associates, Inc.  
and Rayford T. Blankenship  
Cases 92-2777 and 92-3142

Attached is a copy of the Consent Order entered into by Rayford T. Blankenship and Blankenship and Associates, Inc. and approved by the U.S. Court of Appeals for the Seventh Circuit. The Consent Order provides, inter alia, that the Respondents shall

- (1) Fully comply with and obey the Court's judgment of July 15, 1993 ("the judgment") and this Consent Order, and not in any way, by action or inaction, engage in, induce or aid and abet any violation of said judgment of this Order....

The July 15, 1993 judgment enforced a Board Order wherein Respondents were ordered, inter alia, to cease and desist from threatening employees with plant closure and more onerous working conditions; threatening employees with plant closure and telling them that Gress Poultry would not deal with employees on the negotiating committee in the event that the Union came into the plant; removing pro-union signs from the automobiles of either employees or union organizers; photographing employees and/or union organizers; in any like or related manner interfering with, restraining or coercing employees in the exercise of their rights guaranteed in Section 7 of the Act. Please note that the Board Order, as enforced, specifically provides that the order extend to Respondents when they act as agents for any employer over whom the Board would assert jurisdiction. 306 NLRB 994.

MEMORANDUM OM 97 -27

If you receive a charge against either Rayford T. Blankenship or Blankenship and Associates, Inc. please promptly advise the Contempt Litigation and Compliance Branch and your Assistant General Counsel.

R.A.S.

Attachment