

In the Matter of ROSSIE VELVET COMPANY and CHARLES B. RAYHALL
and TEXTILE WORKERS ORGANIZING COMMITTEE OF THE COMMITTEE
FOR INDUSTRIAL ORGANIZATION

Cases Nos. R-247 and R-248

CERTIFICATION OF REPRESENTATIVES

November 17, 1937

On June 24, 1937, and July 7, 1937, respectively, Charles B. Rayhall and Textile Workers Organizing Committee of the Committee for Industrial Organization, herein called the Union, each filed with the Regional Director for the First Region (Boston, Massachusetts), a petition alleging that a question affecting commerce had arisen concerning the representation of production and maintenance employees of Rossie Velvet Company, herein called the Company, in its plants at Willimantic, Connecticut, and Mystic, Connecticut. Both petitions requested an investigation and certification of representatives pursuant to Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, herein called the Act. On July 23, 1937, the National Labor Relations Board, herein called the Board, acting pursuant to Section 9 (c) of the Act, and Article III, Sections 3 and 10 (c) (2), of National Labor Relations Board Rules and Regulations—Series 1, as amended, consolidated the cases for the purposes of hearing and authorized the Regional Director to conduct an investigation and to provide for an appropriate hearing.

Pursuant to a notice duly issued and served by the Regional Director upon the Company, the Union, and Rayhall, a hearing was held at New London, Connecticut, on August 23 and 24, 1937, before Henry J. Kent, the Trial Examiner duly designated by the Board. At the hearing, the Board and the Union were represented by counsel, the Company appeared by its treasurer, Frank R. Wheeler, and Rayhall appeared in his own behalf. Full opportunity to be heard, to examine and cross-examine witnesses, and to introduce evidence bearing upon the issues was afforded to all parties.

On October 7, 1937, the Board issued a Decision and Direction of Election¹ which provided that an election by secret ballot be held among all the production and maintenance employees of the Company

¹ 3 N. L. R. B. 804.

in its Willimantic, Connecticut, and Mystic, Connecticut, plants, who were employed in said plants on July 7, 1937, except supervisory and clerical employees, and those who had since quit or been discharged for cause, to determine whether they desire to be represented by the Union for the purposes of collective bargaining.

Pursuant to the Direction, balloting was conducted on October 21, 1937. Full opportunity was accorded to all parties to this investigation to participate in the conduct of the secret ballot and to make challenges.

On October 22, 1937, the Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties to the proceeding his Intermediate Report on the ballot. No exceptions to the Intermediate Report have been filed by any of the parties.

As to the balloting and its results, the Regional Director reported as follows:

Total number eligible.....	473
Total ballots cast.....	448
Total number of ballots cast for Textile Workers Organizing Committee of the C. I. O.....	360
Total number of ballots cast against Textile Workers Organ- izing Committee of the C. I. O.....	84
Total number of blank ballots.....	1
Total number of void ballots.....	3

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act and pursuant to Article III, Section 8, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that Textile Workers Organizing Committee of the Committee for Industrial Organization has been selected by a majority of all the production and maintenance employees of Rossie Velvet Company in its Willimantic, Connecticut, and Mystic, Connecticut, plants, except supervisory and clerical employees, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the National Labor Relations Act, Textile Workers Organizing Committee of the Committee for Industrial Organization is the exclusive representative of such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.