

In the Matter of SOUTHERN CHEMICAL COTTON COMPANY *and* TEXTILE
WORKERS ORGANIZING COMMITTEE

Case No. R-239

CERTIFICATION OF REPRESENTATIVES

November 15, 1937

Textile Workers Organizing Committee, herein called the T. W. O. C., filed a petition on July 9, 1937, and an amended petition on July 22, 1937, with the Regional Director for the Tenth Region (Atlanta, Georgia), alleging that a question affecting commerce had arisen concerning the representation of the production and maintenance employees of Southern Chemical Cotton Company, Chattanooga, Tennessee, herein called the Company, and requesting an investigation and certification of representatives pursuant to Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, herein called the Act.

Pursuant to notice duly served upon the Company and the T. W. O. C., a hearing was held at Chattanooga, Tennessee, on August 16, 17, and 18, 1937, before James C. Paradise, the Trial Examiner duly designated by the National Labor Relations Board, herein called the Board. At the commencement of the hearing, Chemical Cotton Workers Federal Union, Local No. 21061, was allowed to intervene and it participated in the hearing. On October 23, 1937, the Board issued a Decision and Direction of Election.¹ The Direction of Election provided that an election by secret ballot should be held among all the employees of the Company on its pay roll during the week ending June 27, 1937, excluding clerical employees, expert chemists and laboratory workers, casual or extra workers, plant foremen, yard and shop foremen, and other supervisory employees, but including digester and dryer foremen and Carmon Crawley, John Slay, James Grant, and Frank Trotter, to determine whether they desire to be represented by Textile Workers Organizing Committee or Chemical Cotton Workers Federal Union, Local No. 21061, for the purposes of collective bargaining, or by neither.

Pursuant to the Direction, an election by secret ballot was conducted on November 1, 1937, by the Regional Director for the Tenth Region. Full opportunity was accorded all the parties to this in-

¹ 3 N. L. R. B. 839.

vestigation to participate in the conduct of the secret ballot and to make challenges. On November 4, 1937, the Regional Director for the Tenth Region issued and duly served upon the parties to the proceeding his Intermediate Report on the ballot. No objection to the ballot or to the Intermediate Report has been filed by any of the parties.

As to the results of the secret ballot, the Regional Director reported as follows:

Total number eligible.....	119
Total ballots cast.....	115
Total votes for Textile Workers Organizing Committee.....	41
Total votes for Chemical Cotton Workers Federal Union, Local No. 21061.....	73
Total votes challenged.....	1
Total votes miscast.....	0

We find that Chemical Cotton Workers Federal Union, Local No. 21061, has been designated and selected by a majority of the employees of Southern Chemical Cotton Company, excluding clerical employees, expert chemists and laboratory workers, casual or extra workers, plant foremen, yard and shop foremen, and other supervisory employees, but including digester and dryer foremen, as their representative for the purposes of collective bargaining. Chemical Cotton Workers Federal Union, Local No. 21061, is, therefore, by virtue of Section 9 (a) of the Act, the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment, and we will so certify it.

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, and pursuant to Article III, Section 8, of National Labor Relations Board Rules and Regulations—Series 1, as amended.

IT IS HEREBY CERTIFIED that Cotton Chemical Workers Federal Union, Local No. 21061, has been designated and selected by a majority of the employees of Southern Chemical Cotton Company, Chattanooga, Tennessee, excluding clerical employees, expert chemists and laboratory workers, casual or extra workers, plant foremen, yard and shop foremen, and other supervisory employees, but including digester and dryer foremen, as their representative for the purposes of collective bargaining, and that pursuant to Section 9 (a) of the Act, Chemical Cotton Workers Federal Union, Local No. 21061, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.