

In the Matter of REX MANUFACTURING Co., INC. and A. F. OF L.  
FEDERAL LOCAL UNION No. 20893

Case No. R-663

CERTIFICATION OF REPRESENTATIVES

August 1, 1938

On May 10, 1938, the National Labor Relations Board, herein called the Board, issued a Decision and Direction of Election<sup>1</sup> in the above-entitled proceeding. The Direction of Election provided that an election by secret ballot be held within fifteen (15) days from the date of the Direction among all production and maintenance employees, excluding clerical employees, foremen, subforemen, and group leaders, who were employed by Rex Manufacturing Co., Inc., Connersville, Indiana, herein called the Company, during the week ending January 8, 1938, excluding those who had since quit or been discharged for cause, to determine whether they desired to be represented by American Federation of Labor Federal Local Union No. 20893 or United Automobile Workers of America, Local No. 152, for the purposes of collective bargaining, or by neither.

Pursuant to the Direction, an election by secret ballot was conducted on May 20, 1938, at Connersville, Indiana, under the direction and supervision of the Regional Director for the Eleventh Region (Indianapolis, Indiana). In the Direction of Election the local union number of the American Federation of Labor was given as 20893, the number given in the signature to the petition for investigation and certification of representatives. In preparing the ballots the Regional Director designated the American Federation of Labor Federal Local Union as No. 20839, which he has advised the Board is the correct designation of the local union involved. Full opportunity was accorded to all parties to participate in the conduct of the secret ballot and to make challenges. On May 23, 1938, the Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties to the proceeding his Intermediate Report upon the secret ballot.

As to the balloting and its results, the Regional Director reported as follows:

Total number of employees eligible to vote.....	1,022
Total number of employees voted.....	791

<sup>1</sup> 7 N. L. R. B. 95.

S N L R B., No. 86.

Total number of votes cast.....	773
Total number of votes for the American Federation of Labor Federal Local Union No. 20839.....	446
Total number of votes for the United Automobile Workers of America, Local No. 152, affiliated with C. I. O.....	299
Total number of votes for neither organization.....	8
Total number of blank ballots.....	0
Total number of void ballots.....	2
Total number of challenged ballots.....	16

United Automobile Workers of America, Local 152, filed with the Regional Director objections to the ballot alleging in substance that the pay roll furnished by the Company for the purpose of the election was invalid, that supervisory employees of the Company had prior to the election attended meetings of American Federation of Labor Federal Local No. 20839, and that the Company had contributed to a campaign fund for that organization. On June 7, 1938, the Regional Director, having found after investigation that none of the objections raised any substantial or material issue with respect to the conduct of the ballot, overruled said objections and forwarded his Intermediate Report, together with said objections, to the Board.

The Board has considered the objections, and no reason appearing why the Regional Director's ruling should not be sustained, the Board hereby overrules said objections.

We shall certify the American Federation of Labor Federal Local Union in the style in which it appeared upon the ballot, since that appears to be its correct name and no objection was made to the form of the ballot.

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that American Federation of Labor Federal Local Union No. 20839 has been selected by a majority of all production and maintenance employees of Rex Manufacturing Co., Inc., Connersville, Indiana, excluding clerical employees, foremen, subforemen, and group leaders, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the National Labor Relations Act, American Federation of Labor Federal Local Union No. 20839 is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.