

In the Matter of AMERICAN OIL COMPANY and OIL WORKERS' INTERNATIONAL UNION

Case No. R-703

CERTIFICATION OF REPRESENTATIVES

July 5, 1938

On May 14, 1938, the National Labor Relations Board issued a Decision and Direction of Election in the above-entitled case.<sup>1</sup> The Direction of Election directed that an election by secret ballot be conducted within fifteen (15) days from the date of the Direction, under the direction and supervision of the Regional Director for the Fifth Region (Baltimore, Maryland) among all the employees of the American Oil Company at its plants at South Washington, Virginia, and Rosslyn, Virginia, who were on the Company's pay roll for March 1, 1938, excluding clerical and supervisory employees, fuel oil dispatchers, and those who have since quit or been discharged for cause, to determine whether or not they desired to be represented by Oil Workers' International Union, Local No. 403, for the purposes of collective bargaining.

Pursuant to the Direction, an election by secret ballot was conducted on May 26, 1938, by the said Regional Director. On June 1, 1938, the said Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and, on June 2, 1938, duly served upon the parties an Intermediate Report on the election. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

As to the balloting and its results, the Regional Director reported as follows:

Total number eligible to vote.....	75
Total number of ballots cast.....	71
Total number of blank ballots.....	0
Total number of void ballots.....	0
Total number of challenged votes.....	1
Total number of ballots cast for Oil Workers' International Union, Local No. 403 (C. I. O.).....	63
Total number of ballots cast against Oil Workers' International Union, Local No. 403 (C. I. O.).....	7

<sup>1</sup>7 N. L. R. B. 210.

8 N. L. R. B., No. 5.

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, herein called the Act, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that Oil Workers' International Union, Local No. 403, has been designated and selected by a majority of the employees of the American Oil Company at its plants at South Washington, Virginia and Rosslyn, Virginia, excluding clerical and supervisory employees and fuel oil dispatchers, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the Act, Oil Workers' International Union, Local No. 403, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.