

In the Matter of ARMCO FINISHING CORPORATION, INC. and TEXTILE
WORKERS ORGANIZING COMMITTEE

Case No. R-696

CERTIFICATION OF REPRESENTATIVES

July 5, 1938

On May 21, 1938, the National Labor Relations Board, herein called the Board, issued a Decision and Direction of Election in the above-entitled case.¹ The Direction of Election directed that an election by secret ballot be conducted under the direction and supervision of the Regional Director for the Fifth Region (Baltimore, Maryland) within twenty (20) days from the date of the Direction, among the piece-rate and hourly production employees of Armco Finishing Corporation, Inc., herein called the Company, at its Burlington, North Carolina, plant, who were employed by it during the pay-roll period immediately preceding December 15, 1937, and in addition all such employees who were temporarily absent for illness or other cause during that pay-roll period; but excluding those who have since quit or been discharged for cause and also excluding supervisory and clerical employees, overseers, head dyers, head finishers, floor and shift bosses, and watchmen, to determine whether or not they desired to be represented by Textile Workers Organizing Committee, affiliated with the Committee for Industrial Organization, for the purposes of collective bargaining.

Pursuant to the Direction, an election by secret ballot was conducted on June 9, 1938, by the said Regional Director. On June 13, 1938, the said Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued, and on June 14, 1938, served upon the parties an Intermediate Report on the election. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

¹ 7 N. L. R. B. 370.

8 N. L. R. B., No. 4.

As to the balloting and its results, the Regional Director reported as follows:

Total number eligible to vote.....	172
Total ballots cast.....	128
Total blank ballots.....	0
Total void ballots.....	0
Total number challenged votes.....	0
Total number of ballots cast for Textile Workers Organizing Committee, C. I. O.....	74
Total number of ballots cast against Textile Workers Organiz- ing Committee, C. I. O.....	54

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, herein called the Act, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that Textile Workers Organizing Committee, affiliated with the Committee for Industrial Organization, has been designated and selected by a majority of the piece-rate and hourly production employees of Armco Finishing Corporation, Inc., at its Burlington, North Carolina, plant, excluding supervisory and clerical employees, overseers, head dyers, head finishers, floor and shift bosses, and watchmen, as their representative for the purposes of collective bargaining, and that pursuant to Section 9 (a) of the Act, Textile Workers Organizing Committee, affiliated with the Committee for Industrial Organization, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.