

In the Matter of PHELPS DODGE CORPORATION UNITED VERDE BRANCH  
*and* INTERNATIONAL ASSOCIATION OF MACHINISTS, LOCAL NO. 223;  
INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILD-  
ERS AND HELPERS, LOCAL NO. 406; INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, LOCAL NO. B 657; and INTERNATIONAL  
BROTHERHOOD OF CARPENTERS AND JOINERS, LOCAL NO. 1061

*Cases Nos. R-558 to R-561, inclusive*

## CERTIFICATION OF REPRESENTATIVES

*June 11, 1938*

On April 15, 1938, the National Labor Relations Board, herein called the Board, issued a Decision and Direction of Elections in the above-entitled case.<sup>1</sup> The Direction of Elections directed that elections by secret ballot be conducted within thirty (30) days from the date of the Direction among

a. All persons employed by Phelps Dodge Corporation, herein called the Company, at its United Verde Branch, Jerome and Clarkdale, Arizona, as machinists, jigger boss machinists, machinist apprentices, machinist helpers, toolmakers, special machinists, drill press operators, mill machinists, mine machinists and smelter machinists, whose names appeared on the pay rolls for the Mine Division and the Smelter Division dated January 8, 1938, including those whose names appeared on Appendix A, attached to the Direction of Elections, but excluding those employees who had since quit or been discharged for cause, to determine whether or not they desired to be represented by International Association of Machinists; Local No. 223, affiliated with the American Federation of Labor, for the purposes of collective bargaining;

b. All persons employed by the Company at its United Verde Branch, Jerome and Clarkdale, Arizona, as boilermakers, boilermaker helpers, boilermaker apprentices, special boilermakers, boilermaker jigger bosses, welders, boiler shop punchmen, mill boilermakers and boiler shop layer-out, whose names appeared on the pay rolls for the Mine Division and the Smelter Division dated January 8, 1938, including those whose names appeared on Appendix B, attached to the

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<sup>1</sup> 6 N. L. R. B. 624.

Direction of Elections, but excluding those employees who had since quit or been discharged for cause, to determine whether or not they desired to be represented by International Brotherhood of Boilermakers, Iron Ship Builders, Welders and Helpers of America, Local No. 406, affiliated with the American Federation of Labor, for the purposes of collective bargaining;

c. All persons employed by the Company at its United Verde Branch, Jerome and Clarkdale, Arizona, as electricians, electrician helpers, electrician apprentices, armature winders, electrician jigger bosses, metermen and meterman apprentices, whose names appeared on the pay rolls for the Mine Division and the Smelter Division dated January 8, 1938, including those whose names appeared on Appendix C, attached to the Direction of Elections, but excluding all persons employed as radio men, refrigerator men, switchboard operators, crane men, and generator attendants, and those employees who had since quit or been discharged for cause, to determine whether or not they desired to be represented by International Brotherhood of Electrical Workers, Local No. B-657, affiliated with the American Federation of Labor, for the purposes of collective bargaining; and

d. All persons employed by the Company at its United Verde Branch, Jerome and Clarkdale, Arizona, as carpenters and carpenter apprentices, whose names appeared on the pay rolls for the Mine Division and the Smelter Division dated January 8, 1938, including those whose names appeared on Appendix D, attached to the Direction of Elections, but excluding carpenter helpers and those employees who had since quit or been discharged for cause, to determine whether or not they desired to be represented by United Brotherhood of Carpenters and Joiners of America, Local No. 1061, affiliated with the American Federation of Labor, for the purposes of collective bargaining.

Pursuant to the Decision and Direction of Elections, elections by secret ballot were conducted on May 13 and 14, 1938, under the direction and supervision of Towne Nylander, the Regional Director for the Twenty-first Region (Los Angeles, California), among the eligible employees of the Company. Full opportunity was accorded to all the parties to this investigation to participate in the conduct of the secret ballots and to make challenges. On May 16, 1938, the said Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties an Intermediate Report upon the elections. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

As to the balloting and its results, the Regional Director reported as follows:

a. *Machinist Division*

Total number eligible.....	50
Total number of ballots counted.....	49
Total number of votes for International Association of Machinists, Local No. 223 (A. F. of L.).....	44
Total number of votes against International Association of Machinists, Local No. 223 (A. F. of L.).....	5
Total number of blank ballots.....	0
Total number of void ballots.....	0
Total number of challenged votes.....	0

b. *Boilermaker Division*

Total number eligible.....	38
Total number of ballots counted.....	34
Total number of votes for International Brotherhood of Boilermakers, Iron Ship Builders, Welders and Helpers of America, Local No. 406 <sup>2</sup> (A. F. of L.).....	33
Total number of votes against International Brotherhood of Boilermakers, Iron Ship Builders, Welders and Helpers of America, Local No. 406 <sup>2</sup> (A. F. of L.).....	1
Total number of blank ballots.....	0
Total number of void ballots.....	1
Total number of challenged votes.....	0

c. *Electrician Division*

Total number eligible.....	31
Total number of ballots counted.....	31
Total number of votes for International Brotherhood of Electrical Workers, Local No. B 657 (A. F. of L.).....	26
Total number of votes against International Brotherhood of Electrical Workers, Local No. B 657 (A. F. of L.).....	5
Total number of blank ballots.....	0
Total number of void ballots.....	0
Total number of challenged votes.....	0

d. *Carpenter Division*

Total number eligible.....	11
Total number of ballots counted.....	11
Total number of votes for United Brotherhood of Carpenters and Joiners of America, Local No. 1061 <sup>3</sup> (A. F. of L.).....	10
Total number of votes against United Brotherhood of Carpenters and Joiners of America, Local No. 1061 <sup>3</sup> (A. F. of L.).....	1
Total number of blank ballots.....	0
Total number of void ballots.....	0
Total number of challenged votes.....	0

<sup>2</sup> This is the correct name, used in the Direction of Elections. The name appearing in the Regional Director's report is "Intl. Bro. of Boilermakers, Iron Ship Bldrs. & Helprs., Local No. 406 (A. F. of L.)."

<sup>3</sup> This is the correct name, used in the Direction of Elections. The name appearing in the Regional Director's report is "Intl. Bro. of Carpenters & Joiners, Local No 1061 (A. F. of L.)."

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that International Association of Machinists, Local No. 223, affiliated with the American Federation of Labor, has been designated and selected by a majority of the persons employed by Phelps Dodge Corporation at its United Verde Branch, Jerome and Clarkdale, Arizona, as machinists, jigger boss machinists, machinist apprentices, machinist helpers, toolmakers, special machinists, drill press operators, mill machinists, mine machinists and smelter machinists, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the Act, International Association of Machinists, Local No. 223, affiliated with the American Federation of Labor, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment; and

IT IS HEREBY CERTIFIED that International Brotherhood of Boilermakers, Iron Ship Builders, Welders and Helpers of America, Local No. 406,<sup>4</sup> affiliated with the American Federation of Labor, has been designated and selected by a majority of the persons employed by Phelps Dodge Corporation at its United Verde Branch, Jerome and Clarkdale, Arizona, as boilermakers, boilermaker helpers, boilermaker apprentices, special boilermakers, boilermaker jigger bosses, welders, boiler shop punchmen, mill boilermakers and boiler shop layer-out, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the Act, International Brotherhood of Boilermakers, Iron Ship Builders, Welders and Helpers of America, Local No. 406, affiliated with the American Federation of Labor, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment; and

IT IS HEREBY CERTIFIED that International Brotherhood of Electrical Workers, Local No. B 657, affiliated with the American Federation of Labor, has been designated and selected by a majority of the persons employed by Phelps Dodge Corporation at its United Verde Branch, Jerome and Clarkdale, Arizona, as electricians, electrician helpers, electrician apprentices, armature winders, electrician jigger bosses, metermen and meterman apprentices, excluding radio men,

<sup>4</sup> See footnote 2 The name appearing on the ballot was "International Brotherhood of Boilermakers, Iron Ship Builders and Helpers, Local No 406, A. F. of L."

refrigerator men, switchboard operators, crane men, and generator attendants, as their representative for the purposes of collective bargaining, and that, pursuant to the provisions of Section 9 (a) of the Act, International Brotherhood of Electrical Workers, Local No. B 657, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment; and

IT IS HEREBY CERTIFIED that United Brotherhood of Carpenters and Joiners of America, Local No. 1061,<sup>5</sup> affiliated with the American Federation of Labor, has been designated and selected by a majority of the persons employed by Phelps Dodge Corporation at its United Verde Branch, Jerome and Clarkdale, Arizona, as carpenters and carpenter apprentices, excluding carpenter helpers, as their representative for the purposes of collective bargaining, and that, pursuant to the provisions of Section 9 (a) of the Act, United Brotherhood of Carpenters and Joiners of America, Local No. 1061, affiliated with the American Federation of Labor, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.

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<sup>5</sup> See footnote 3. The name appearing on the ballot was "International Brotherhood of Carpenters and Joiners, Local No 1061, A. F. of L."