

In the Matter of INGRAM MANUFACTURING COMPANY and TEXTILE
WORKERS ORGANIZING COMMITTEE

Cases Nos. C-335 and R-234

CERTIFICATION OF REPRESENTATIVES

May 25, 1938

On March 11, 1938, the National Labor Relations Board, herein called the Board, issued a Decision, Order, and Direction of Election in the above-entitled proceeding.¹ On March 30, 1938, the Board issued an Amendment to Direction of Election.² On April 8, 1938; the Board issued a Supplemental Decision and Second Amendment to Direction of Election.³ On April 28, 1938, the Board issued a Third Amendment to Direction of Election.⁴ The Direction of Election, as amended, directed that an election by secret ballot be conducted among the production employees of Ingram Manufacturing Company, Nashville, Tennessee, who were on the pay roll as of December 18, 1937, excluding foremen, supervisory employees, and clerical employees, and those employees who have since quit or been discharged for cause, and excluding also all workers in the Rug Department, to determine whether or not they desire to be represented by Textile Workers Organizing Committee, affiliated with the Committee for Industrial Organization, for the purposes of collective bargaining.

Pursuant to the Decision, Order, and Direction of Election, as amended and supplemented, an election by secret ballot has been conducted under the direction and supervision of Charles N. Feidelson, the Regional Director for the Tenth Region (Atlanta, Georgia), among the eligible employees of Ingram Manufacturing Company. On May 10, 1938, the said Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties an Intermediate Report on the election. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

¹ 5 N. L. R. B. 908.

² 6 N. L. R. B. 267

³ 6 N. L. R. B. 267

⁴ 6 N. L. R. B. 269

As to the balloting and its results, the Regional Director reported as follows:

| | |
|--|-----|
| Total number eligible to vote..... | 334 |
| Total number of ballots cast..... | 272 |
| Total number of ballots cast for Textile Workers Organizing Committee | 158 |
| Total number of ballots cast against Textile Workers Organizing Committee..... | 89 |
| Total number of challenged ballots..... | 24 |
| Total number of void ballots..... | 1 |

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that Textile Workers Organizing Committee, affiliated with the Committee for Industrial Organization, has been designated and selected by a majority of the production employees of Ingram Manufacturing Company, Nashville, Tennessee, excluding foremen, supervisory employees, clerical employees, and all workers in the Rug Department, as their representative for the purposes of collective bargaining, and that, pursuant to the provisions of Section 9 (a) of the National Labor Relations Act, Textile Workers Organizing Committee is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.