

In the Matter of WEBSTER CIGAR COMPANY and UNITED CIGAR
WORKERS OF AMERICA LOCAL NO. 24

Case No. R-434

CERTIFICATION OF REPRESENTATIVES

May 11, 1938

On March 18, 1938, the National Labor Relations Board issued a Decision and Direction of Elections in the above-entitled case and four related cases.¹ The Direction of Elections directed that certain elections by secret ballot be held, one of them among the production workers and janitors employed by Webster Cigar Company, Detroit, Michigan, during the pay-roll period next preceding November 18, 1937, excluding foremen, office and clerical help, and superintendents, and any employees quitting or discharged for cause before the election, to determine whether or not they desired to be represented by United Cigar Workers Local Industrial Union No. 24 for the purposes of collective bargaining.

Pursuant to the Direction, an election by secret ballot was conducted on April 20, 1938, at Detroit, Michigan, under the direction and supervision of the Regional Director for the Seventh Region (Detroit, Michigan). On April 22, 1938, the said Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued an Intermediate Report on the ballot. The said Intermediate Report was duly served upon the parties on April 25, 1938. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

As to the results of the secret ballot the Regional Director reported as follows:

Total number eligible to vote.....	325
Total number of votes cast.....	313
Total number of votes for United Cigar Workers Local Industrial Union No. 24.....	184
Total number of votes cast against United Cigar Workers Local Industrial Union No. 24.....	129
Total number of challenged ballots.....	none
Total number of blank ballots.....	none
Total number of void ballots.....	none

¹ 6 N. L. R. B. 71.

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended;

IT IS HEREBY CERTIFIED that the United Cigar Workers Local Industrial Union No. 24 has been designated and selected by a majority of the production workers and janitors of Webster Cigar Company, Detroit, Michigan, excluding foremen, office and clerical help, and superintendents, as their representative for the purposes of collective bargaining, and that pursuant to the provisions of Section 9 (a) of the National Labor Relations Act, United Cigar Workers Local Industrial Union No. 24 is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.