

In the Matter of P. LORILLARD COMPANY, INC. and CIGARMAKERS'
INTERNATIONAL UNION OF AMERICA

Case No. R-190

CERTIFICATION OF REPRESENTATIVES

April 23, 1938,

On September 1, 1937, the National Labor Relations Board, herein called the Board, issued a Decision and Direction of Election in the above-entitled case.¹ The Direction of Election provided that an election by secret ballot be conducted within fifteen (15) days from the date of the Direction among all the production employees paid on an hourly and piece-rate basis, and all maintenance employees, exclusive of machinists, specialists, machinists' apprentices, and machinists' helpers, who were employed in the Richmond, Virginia, plant of P. Lorillard Company, Inc., on June 21, 1937, to determine whether they desire to be represented by Cigarmakers' International Union of America, for the purposes of collective bargaining.

Pursuant to the Direction, an election by secret ballot was conducted on September 14, 1937. Full opportunity was accorded to all the parties to this investigation to participate in the conduct of the secret ballot and to make challenges. Thereafter, Bennet F. Schaufler, Regional Director for the Fifth Region (Baltimore, Maryland), acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties an Intermediate Report on the election. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

As to the balloting and its results, the Regional Director reported as follows:

Total number of ballots counted.....	2,038
Total number of votes for Cigarmakers' International Union of America.....	1,975
Total number of votes against Cigarmakers' International Union of America.....	60
Total number of blank ballots.....	2
Total number of void ballots.....	1
Total number of challenged ballots.....	0

¹ 3 N L R B 529

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that Cigarmakers' International Union of America has been selected by a majority of the production employees paid on an hourly and piece-rate basis, and maintenance employees, exclusive of machinists, specialists, machinists' apprentices, and machinists' helpers, employed in the Richmond, Virginia, plant of P. Lorillard Company, Inc., as their representative for the purposes of collective bargaining, and that, pursuant to the provisions of Section 9 (a) of the National Labor Relations Act, Cigarmakers' International Union of America is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.