

In the Matter of PLANKINTON PACKING COMPANY *and* PACKING HOUSE
WORKERS ORGANIZING COMMITTEE ON BEHALF OF LOCAL 681 OF THE
UNITED PACKING HOUSE WORKERS OF AMERICA

Case No. R-585

CERTIFICATION OF REPRESENTATIVES

April 13, 1938

On March 5, 1938, the National Labor Relations Board, herein called the Board, issued a Decision and Direction of Election in the above-entitled case.¹ The Direction of Election directed that an election by secret ballot be conducted within fifteen (15) days from the date of the Direction among the production and maintenance employees employed by Plankinton Packing Company, Milwaukee, Wisconsin, at its Milwaukee, Wisconsin, plant as of the pay-roll date of December 25, 1937, including wholesale market operators and company inspectors, but excluding clerical workers, supervisory employees, truck drivers, engine and boiler room employees, watchmen, fire-prevention employees, and temporary employees, and excluding also those employees who have since quit or been discharged for cause, to determine whether they desire to be represented, for the purposes of collective bargaining, by United Packing House Workers, Local 681, affiliated with the Committee for Industrial Organization, or by Amalgamated Meat Cutters and Butcher Workmen of North America, Local 248, affiliated with the American Federation of Labor, or by neither.

Pursuant to this Decision and Direction of Election, an election by secret ballot was conducted under the direction and supervision of Nathaniel S. Clark, the Regional Director for the Twelfth Region, (Milwaukee, Wisconsin), on March 11, 1938. Thereafter the said Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties his Intermediate Report on the election. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

¹ 5 N. L. R. B. 813.

As to the balloting and its results, the Regional Director reported as follows:

Total number of eligible employees-----	854
Total number of ballots counted-----	796
Total number of votes for Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 248, A. F of L-----	334
Total number of votes for United Packing House Workers of America, Local No 681, C. I. O-----	435
Total number of votes for neither organization-----	27
Total number of void ballots-----	3
Total number of blank ballots-----	3
Total number of challenged ballots-----	5

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that United Packing House Workers of America, Local No. 681, affiliated with the Committee for Industrial Organization, has been selected by a majority of the production and maintenance employees employed by Plankinton Packing Company, Milwaukee, Wisconsin, at its Milwaukee, Wisconsin, plant, including wholesale market operators and company inspectors, but excluding clerical workers, supervisory employees, truck drivers, engine and boiler room employees, watchmen, fire-prevention employees, and temporary employees, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the National Labor Relations Act, United Packing House Workers, Local No. 681, affiliated with the Committee for Industrial Organization, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.