

In the Matter of NEW IDEA, INC. and THE A. F. OF L.  
 In the Matter of NEW IDEA INCORPORATED and AMERICAN FEDERATION  
 OF LABOR

Cases No. R-485 and C-334

SUPPLEMENTAL DECISION AND ORDER

March 30, 1938

On February 18, 1938, the National Labor Relations Board, herein called the Board, issued a Decision, Order, and Direction of Election<sup>1</sup> in the above-entitled case. The Direction of Election directed that an election by secret ballot be held among the hourly wage production and maintenance employees of the Coldwater, Ohio, plant of New Idea, Inc., herein called the Company, who were on the Company's pay roll in the pay-roll period from September 1 to September 15, 1937, except clerks, supervisory employees, watchmen, and any other employees quitting or discharged for cause before the election, to determine whether they desired to be represented by Federal Labor Union No. 21218 for the purposes of collective bargaining.

Pursuant to the Direction, an election by secret ballot was conducted on March 4, 1938, at Coldwater, Ohio, under the direction and supervision of the Regional Director for the Eighth Region (Cleveland, Ohio). On March 10, 1938, the said Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties an Intermediate Report on the ballot. No exceptions to the Intermediate Report have been filed by any of the parties.

As to the results of the secret balloting, the Regional Director reported as follows:

Total Number Eligible to Vote.....	487
Total Number of Ballots Cast.....	406
Total Number of Votes in favor of Federal Labor Union No. 21218 .....	152
Total Number of Votes against the afore-mentioned union...	240
Total Number of Blank Votes.....	0
Total Number of Void Ballots.....	0
Total Number of Challenged Votes.....	14

The results of the election show that no collective bargaining representative has been selected by a majority of the employees. The petition for investigation and certification of representatives of employees of the Company will therefore be dismissed.

<sup>1</sup> 5 N. L. R. B. 381.

## ORDER

By virtue of Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, it is hereby ordered that the petition for investigation and certification of representatives of employees of New Idea, Inc., filed by Federal Labor Union No. 21218, be, and it hereby is, dismissed.