

In the Matter of KARASTAN RUG MILLS and TEXTILE WORKERS
ORGANIZING COMMITTEE

Case No. R-532

CERTIFICATION OF REPRESENTATIVES

March 22, 1938

On February 18, 1938, the National Labor Relations Board, herein called the Board, issued a Decision and Direction of Election in the above-entitled case.¹ The Direction of Election directed that an election by secret ballot be conducted among all employees of Marshall Field & Company who were on the pay roll of the Company at its Karastan Rug Mills, Leaksville, North Carolina, during the pay-roll period next preceding the filing of the petition, exclusive of clerical, sales, and supervisory employees and except those who have quit or have been discharged for cause between that period and the date of the election, to determine whether or not they desire to be represented by Textile Workers Organizing Committee, for the purposes of collective bargaining.

Pursuant to the Direction, an election by secret ballot was conducted on March 3, 1938, under the direction and supervision of the Regional Director for the Fifth Region (Baltimore, Maryland). Thereafter, on March 7, 1938, the Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 1, as amended, issued and duly served upon the parties an Intermediate Report on the election. No objections or exceptions to the Intermediate Report have been filed by any of the parties.

As to the balloting and its results the Regional Director reported as follows:

Total Number Eligible to Vote.....	815
Total Number of Ballots Cast.....	680
Total Number of Ballots Cast for Textile Workers Organizing Committee	367
Total Number of Ballots Cast against Textile Workers Organ- izing Committee.....	304
Total Number of Blank Ballots.....	1
Total Number of Void Ballots.....	0
Total Number of Challenged Votes.....	8

¹ 5 N L R. B. 393.

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Section 8, of National Labor Relations Board Rules and Regulations—Series 1, as amended,

IT IS HEREBY CERTIFIED that Textile Workers Organizing Committee has been designated and selected by a majority of all employees of Marshall Field & Company at its Karastan Rug Mills, Leaksville, North Carolina, excluding clerical, sales, and supervisory employees, as their representative for the purposes of collective bargaining and that, pursuant to the provisions of Section 9 (a) of the National Labor Relations Act, Textile Workers Organizing Committee is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.