

In the Matter of HOPWOOD RETINNING COMPANY, INC. and MONARCH RETINNING COMPANY, INC. and METAL POLISHERS, BUFFERS, PLATERS AND HELPERS INTERNATIONAL UNION LOCAL No. 8, AND TEAMSTERS UNION, LOCAL No. 584

Case No. C-237

AMENDMENT TO DECISION

AND

ORDER

March 18, 1938

On January 15, 1938, the National Labor Relations Board issued a Decision and Order¹ in the above-entitled case. The Board hereby amends its Decision and Order as follows:

1. The third paragraph of Section V of the Decision is hereby amended to read:

If after reinstating the employees pursuant to our order and dismissing employees hired since March 31, 1937, it is determined that the services of any of the staff, as then constituted, either at the plant of the Hopwood Company in Brooklyn, New York, or at the plant of the Monarch Company in Jersey City, New Jersey, or at any other plant or place of operations, are not required, the staff may be reduced, provided the reduction is made without discrimination against any employees because of their union affiliation or activities, following a system of seniority to such extent as has heretofore been applied in the conduct of the Hopwood Company's business, subject to any modification introduced by agreement with the Metal Polishers Union and the Teamsters Union.

2. Paragraph 5 (a) of the order is hereby amended to read:

Offer to the production employees and truck drivers and helpers of the Hopwood Company who were locked out on March 31, 1937, and who have not since that date received regular and substantially equivalent employment at the plant of the Monarch Company, immediate and full reinstatement to their former or equivalent positions either at the plant of the Hopwood Company in Brooklyn, New York; or at the plant of the Monarch Company in Jersey City, New Jersey, or at

¹ 4 N. L. R. B. 922.

any other plant or place of operations, without prejudice to their seniority and other rights and privileges.

3. Paragraph 5 (e) of the order is hereby amended to read:

Post notices in conspicuous places at the plant of the Hopwood Company in Brooklyn, New York, at the plant of the Monarch Company in Jersey City, New Jersey, and at any other plant or place of operations, stating (1) that the respondents will cease and desist in the manner aforesaid; and (2) that the individual contracts of employment which have been entered into with their employees are in violation of the National Labor Relations Act and will no longer be offered, solicited, entered into, continued, enforced or attempted to be enforced.

MR. EDWIN S. SMITH took no part in the consideration of the above Amendment to Decision and Order.